**Career opportunities**

The latest local apprenticeship and job opportunities are listed below; please check the relevant websites for closing dates as these may be subject to change. Remember to also regularly visit [My World of Work](https://www.myworldofwork.co.uk/getting-a-job) and [Apprenticeships.scot](https://www.apprenticeships.scot/) to view new opportunities as these go live.

|  |  |  |
| --- | --- | --- |
| **ORGANISATION** | **OPPORTUNITY** | **CLOSING DATE** |
| Sanctuary in Scotland/Genius People | [Business Administrator Modern Apprentice](https://www.apprenticeships.scot/vacancy-details/?refCode=138077) | 14th November |
| Tesla | [Apprentice Technician](https://uk.indeed.com/viewjob?jk=86affceef3701f72&q=apprenticeships&l=Aberdeen&tk=1fk2nkgqlttqb800&from=web&advn=9206635021189835&adid=378760966&ad=-6NYlbfkN0B_nzQ18CMyiTjMsmEOoREcxTm0ixi79CSO0MXo58R7Kk2lPwjDn8tsxlRUL4edK7e1rD5-KOrXbm0IlzU3QOw11eHndYjNpbO6YwWPqW0jIXZ6DfI-QsNi1ZdQclFLjElwSuVj_-QdORedyNpeoiWJhZeDRm11R9WX8DAggg4tgVTU3T-AScna2LhZNOdwekqxXSyVpnn27Dg4WlJ0PBU2riw12KmCoHpkx0dzVeFhGGwmTFYPdc2eqkhr_xpMiDEV8ltGlvXsBQNRw0n1pT1_yUB2vGxH0JtGgVx7vOuOIKqxWBg3OntTGT-uIFkf4iTHKZJGVmdlitpLs0rhfGDq_PejxHf5EMKU7WJo947sg0Jmgi8izmFo&pub=4a1b367933fd867b19b072952f68dceb&vjs=3) | 15th November |
| QA | [Digital Support Assistant Modern Apprenticeship](https://www.apprenticeships.scot/vacancy-details/?refCode=136860) | 19th November |
| Banchory Car Centre | [Light Vehicle Mechanic](https://www.myworldofwork.co.uk/getting-a-job/vacancy/aps-137994--light-vehicle-mechanic) | 19th November |
| Subway | [Assistant Manager Modern Apprenticeship](https://www.apprenticeships.scot/vacancy-details/?refCode=136988) (various posts available) | 22nd November |
| Subway | [Sandwich Artist Modern Apprenticeship](https://www.apprenticeships.scot/vacancy-details/?refCode=136934) (P/T) (various posts available) | 22nd November |
| TBC | [Trainee Property Viewing/Administration Assistant](https://www.myworldofwork.co.uk/getting-a-job/vacancy/aps-137624--trainee-property-viewingadministration-assistant) | 25th November |
| The James Hutton Institute | [IT Service Desk Assistant Modern Apprentice](https://www.apprenticeships.scot/vacancy-details/?refCode=137204) | 26th November |
| New Look | [Retail Assistant Modern Apprentice](https://www.apprenticeships.scot/vacancy-details/?refCode=137741) | 30th November |
| Entier | [Finance Fresh Olive Apprenticeship Programme](https://www.apprenticeships.scot/vacancy-details/?refCode=137600) | 30th November |
| Pure Spa | [Front of House Customer Service Assistant](https://www.apprenticeships.scot/vacancy-details/?refCode=137778) | 1st December |
| Hay’s Travel | [Travel Consultant Modern Apprenticeship](https://www.apprenticeships.scot/vacancy-details/?refCode=137237) | 3rd December |
| Global E & C | [Trainee Structural/Piping Engineer](https://www.apprenticeships.scot/vacancy-details/?refCode=137864) | 4th December |
| Cairn Group | [Apprentice Chef](https://uk.indeed.com/viewjob?jk=6677f0a6dad862fe&q=apprenticeship&l=Aberdeen,+Aberdeen+City&tk=1fjqt4h7nucev804&from=ja&alid=6103ee1f2a2d1f6c35e5f35e&utm_campaign=job_alerts&utm_medium=email&utm_source=jobseeker_emails&rgtk=1fjqt4h7nucev804) | 4th December |
| Microcom Training | [Administration Assistant Modern Apprenticeship](https://www.apprenticeships.scot/vacancy-details/?refCode=137214) | 5th December |
| Carousel Training | [Childcare Assistant Modern Apprenticeship](https://www.apprenticeships.scot/vacancy-details/?refCode=137324) | 7th December |
| Grant Thornton | [Aberdeen Audit School Leaver Programme](https://trainees.grantthornton.co.uk/trainee-positions/job-details/?id=job_posting-3-30660&pp=) | Jan 2022 start |
| HydroGroup plc | [Apprentice Design Draughtsperson](https://uk.indeed.com/viewjob?cmp=Hydrogroup-plc&t=Apprentice+Design+Draughtsperson&jk=d5739f8943d7ecc0&q=apprentice&vjs=3) | N/A |
| Remit Training | [Apprentice Vehicle Parts Advisor](https://uk.indeed.com/viewjob?jk=055953bfa9453b88&tk=1fk7d6t9ptton800&from=serp&vjs=3&advn=8493563085086453&adid=362256110&ad=-6NYlbfkN0AK4V_iAj1R4IB6txBHHpiqqxWZgXuNjcB_ZTztIgOc-5NrcZAUaWkQjwRCKReN3nF1Syr81SdRmxjXokQ8LRnWvkI4NsVtdVLeZ46_3XVepmexgDyL-7_Md2tMT1gjGlydpLINvAZA4tOfA01WzPncFKF6lAf41dAasKna5VrscUYbBPComyiMZQgPMGuijIPAvPRPzzRTAinu6Hbl-n4CAsn5QorvFgSp2HLSrkt_tnl1neOtgVrsYn8U0t1_PLy509-4u4VNw6UnQjVYGTLc9yTP8MwuJlYDHI_8TUZ8HM3ppNolgf9mDwYKyCpfgw4ioS0BbuHkv4mz9SNHMpSQIsahZ0357k6ZaaZWjAV1dwSA2t1528jP&sjdu=wbT_zEeDGtqPr3-m80ND7OXe-khjPiRY3E_rP2AnyUjN3s_BAnDBbAVd5Y4Iu8ZqZhho4vvZAUB3cHs_-O19iwkZW4x8vqsZZNKA1hZGGc9qSnyIO7ol0Lv5uFYQOkwk) | N/A |
| Morrisons | [Manufacturing Degree Apprenticeship](https://uk.indeed.com/viewjob?jk=a33c2f08cdf8868f&q=apprenticeship&l=Aberdeen&tk=1fje2kt7ku84v802&from=ja&advn=9158646747087895&adid=377852385&ad=-6NYlbfkN0As-D_b43JZwfJK2MIfNOYHkOUnNiuCMieHo4lwuFnM2yiGJPoHycbytRKQshhDFkzxaeGdZ8gDBkZ56kCAbpVpRamZTEP11tMEnYb8AOEMbOvM41D4B-1ltiJkQyQJE6rW-O-jlbHRilLQ0PCNLPGlCuog76PMc6-4lff-mg1ECCEpx_PTo0MYcVFH8-aDyM6BdEuiyYwJY1oO-4GLWTawmHQRhbTyzSP5xlt6Oemnu5DS0xgQLMauPq-5Q7wDkY6scOvptqA-3vru_0Acou7smRqbMDfmREslocEjb5ezMWZl5n3nHkSouborDhC3ZHVXAzKv5Brb2szZXR115Wzb9I2i6-UA9dPHWKGJaR1WpjzcM6h3dkCbY3_mDSHOVMVDCXwFAUIl2A%3D%3D&pub=e4ea14867e765046&utm_campaign=job_alerts&utm_medium=email&utm_source=jobseeker_emails) | N/A |
| Morrisons | [Logistics Degree Apprenticeship](https://uk.indeed.com/viewjob?jk=125f7140107c672e&q=apprenticeship&l=Aberdeen&tk=1fje2kt7ku84v802&from=ja&advn=9158646747087895&adid=377853088&ad=-6NYlbfkN0As-D_b43JZwfJK2MIfNOYHkOUnNiuCMieHo4lwuFnM2yiGJPoHycby9XCXdPTqfkEU5-47y1sN8iDR5ktQGy-lvlCBmDpKcC92TRETeP-6oL3jJ9ygkkmY4sl2NPT4CQgBDvizMsQJuanGIRwV8qVmUI9bHeVORv8kqQVJ9D-309CVPONOc_wkXH-jjNTvGxbzCruB24bFrVv316aRq5I7Ho4dckeeTJqweYVcvvxQJsw90hS73m58a-cXonhIEVdpvrfy61fGc4lNhvrzJIREYYb-2Lpk_rJJ69VGv8ykvvRgobXqnuXXRs6T_qmbYSiilHcOr_G9eVFXP9rFtTw1QRsvB5GFNqEwTnPm2hxzg1VGzc6C55Qm-SiyEs-FdSKOrKah0KK7-w%3D%3D&pub=e4ea14867e765046&utm_campaign=job_alerts&utm_medium=email&utm_source=jobseeker_emails) | N/A |
| Sanctuary in Scotland | Apprentice – [Business & Administration](https://uk.indeed.com/viewjob?jk=9f78da43f62d09f2&q=apprenticeship&l=Aberdeen,+Aberdeen+City&tk=1fje2kt7ku84v802&from=ja&alid=6103ee1f2a2d1f6c35e5f35e&utm_campaign=job_alerts&utm_medium=email&utm_source=jobseeker_emails&rgtk=1fje2kt7ku84v802) | N/A |
| NFU Mutual | Admin School Leaver Opportunity (Inverurie) – email CV and cover letter to Tracy Beldahnit, Office Manager, [Tracy\_Beldjahnit@nfumutual.co.uk](mailto:Tracy_Beldjahnit@nfumutual.co.uk). Nat 5 Maths/English + Microsoft Word/Excel experience essential. | N/A |
| Wagamama | [Kitchen Team Member](https://uk.indeed.com/viewjob?jk=1cfccbd9ae4eb5b5&q=apprenticeship&l=Aberdeen,+Aberdeen+City&tk=1fjqt4h7nucev804&from=ja&alid=6103ee1f2a2d1f6c35e5f35e&utm_campaign=job_alerts&utm_medium=email&utm_source=jobseeker_emails&rgtk=1fjqt4h7nucev804) | N/A |
| Frankie & Benny’s | [Server](https://uk.indeed.com/viewjob?jk=41e0fc0b52b70717&q=apprenticeship&l=Aberdeen,+Aberdeen+City&tk=1fjqt4h7nucev804&from=ja&alid=6103ee1f2a2d1f6c35e5f35e&utm_campaign=job_alerts&utm_medium=email&utm_source=jobseeker_emails&rgtk=1fjqt4h7nucev804) | N/A |
| Frankie & Benny’s | [Kitchen Assistant](https://uk.indeed.com/viewjob?jk=0aae6c5ec6ad2416&q=apprenticeship&l=Aberdeen,+Aberdeen+City&tk=1fihgtbm2uekp801&from=ja&alid=6103ee1f2a2d1f6c35e5f35e&utm_campaign=job_alerts&utm_medium=email&utm_source=jobseeker_emails&rgtk=1fihgtbm2uekp801) | N/A |
| AGM Construction | [Apprentice Joiner](https://uk.indeed.com/viewjob?from=appshareios&jk=b5b52b420b4b6a02) | N/A |
| Expro Group | [Junior Administrator](https://career5.successfactors.eu/career?career%5fns=job%5flisting&company=EXPROPROD&navBarLevel=JOB%5fSEARCH&rcm%5fsite%5flocale=en%5fGB&career_job_req_id=63662&selected_lang=en_GB&jobAlertController_jobAlertId=&jobAlertController_jobAlertName=&browserTimeZone=Europe/London&_s.crb=VTbNwRp4B4%2bjkCvwT9Ab%2bYhuYjg0yg1Hi50cRUJD7E0%3d) | N/A |
| O’Neills | [Bar & Waiting Apprenticeship](https://uk.indeed.com/viewjob?jk=5ae85db1ac188ee0&q=apprenticeship&l=Aberdeen,+Aberdeen+City&tk=1fi9od2u7ud2c801&from=ja&alid=6103ee1f2a2d1f6c35e5f35e&utm_campaign=job_alerts&utm_medium=email&utm_source=jobseeker_emails&rgtk=1fi9od2u7ud2c801) | N/A |
| Paul Lawrie Golf Centre | [Apprentice Greenkeeper](https://golf-jobs.com/job/greenkeeping/apprentice-greenkeeper/7409129/apprentice-greenkeeper?utm_content=buffer16b7f&utm_medium=social&utm_source=facebook.com&utm_campaign=buffer) | N/A |
| Parks Motor Group | [Apprentice Vehicle Technician](https://www.parks.uk.com/recruitment/apprentice-technician-group/) | N/A |
| Stagecoach Bus | [Trainee Commercial Vehicle Painter](https://uk.indeed.com/viewjob?t=Trainee+Commercial+Vehicle+Painter&c=Stagecoach+Bus&l=Aberdeen&jk=2d66fb728cbf1ff8&rtk=1fgucg81bt4b1800&from=rss) | N/A |
| Chester Hotel | [Hospitality Apprentice](https://www.chester-hotel.com/about-us/careers/) (HANE scheme) | N/A |
| Various Member Hotels | [Hospitality Apprentice North East](http://hospitalityapprentice.com/apply/) (HANE) scheme | N/A |
| MSD Design | [Trainee Laminators/Spray Gun Operators](https://www.msddesignltd.com/careers.php) | N/A |
| GP Strategies Training Ltd | [IT Technical Support Apprentice](https://uk.indeed.com/jobs?q=apprenticeships&l=Aberdeen&vjk=e8c76195b7786c1a) | N/A |
| 1Call Property Maintenance | [Office/Junior Trainee](https://1call.org.uk/vacancies/office-junior-trainee) | N/A |
| Bell Group | [Painting & Decorating Apprentices](https://www.bellgroup.co.uk/our-company/apprenticeships/) | N/A |
| The Army | [Apprenticeships](https://apply.army.mod.uk/what-we-offer/regular-soldier/apprenticeships-and-skills?cid=jobb8359229194&utm_source=Indeed&utm_medium=JobPosting&utm_campaign=33_3766_TLG&utm_term=1x1&utm_content=33tlgapprentice) | N/A |
| Technip | [Apprentice Draughtsperson](https://technip.referrals.selectminds.com/technipfmc/jobs/apprentice-draughtsperson-15060) | N/A |
| Aldi | [Store Management Apprentice](https://aldi.vacancy-filler.co.uk/Candidate/AdvertDetails/uOv5gNrlW6E3JVXLTSIRsTRD-MmsgrZcZsWB5r8a2GU?utm_campaign=tmp&utm_medium=organic&utm_source=indeed.com) | N/A |
| SELLARS | [Apprenticeships](https://sellars.claas-dealer.co.uk/careers/apprenticeships) | N/A |
| Aldi | [Job Search | Aldi Recruitment UK](https://www.aldirecruitment.co.uk/job-search?tag=apprentice&lat=57.149717&lng=-2.094278) | N/A |
| KPMG | [Apprenticeship programmes – register interest](https://go.mykindafuture.com/l/832393/2021-02-05/444f8) | N/A |
| EY | [School leaver programmes | EY UK](https://www.ey.com/en_uk/careers/students/programmes/schools) | N/A |
| Scottish Seafood Association | [Sea a Bright Future – register interest and access links to vacancies across member organisations](https://www.scottishseafoodassociation.com/sea-a-bright-future/) | N/A |
| Deloitte UK | [BrightStart Apprenticeship | Student Careers](https://www2.deloitte.com/uk/en/pages/careers/articles/brightstart-business-apprenticeship-scheme.html) | N/A |

**Events and activities**

Online and in-person careers-related events are listed below.

|  |  |  |
| --- | --- | --- |
| **EVENT DETAILS** | **ORGANISER** | **DATE** |
| [Spotlight on Tourism, Hospitality & Events](https://www.rgu.ac.uk/events/events-2021/4096-spotlight-on-tourism-hospitality-events) | Virtual insight into different roles in the industry, plus views from current students | Robert Gordon University | 15th  November |
| Online Recruitment Information Event | 6.30-8.30pm via Microsoft Teams | Email [recruitmentpositiveactionteam@scotland.pnn.police.uk](mailto:recruitmentpositiveactionteam@scotland.pnn.police.uk)  for more information and registration. | Police Scotland | 15th November |
| [Careers Week](https://www.myworldofwork.co.uk/scottish-careers-week) | Skills Development Scotland | 15th-19th November |
| [Skills Scotland 2021](https://prospectsevents.co.uk/visit-skills-scotland/?event=26&gator_td=tcx9Ma1qee3vqgmKgWNTKzQBo5TLCBuSLS0fVdBL2q3gYvXWyB3NEOLV0jYcSvvl4CT3AR%2fOQ9zWiiVAlxl7a3VPuS7%2fOnYdWu2ZaMBM1uuV8SSDO9enroKhEJCvz6EAMc5%2bt6CGCmwVegjOFtJcuQJRm5ylvCPOImLZono%2b%2fsNIB8In2D5H21lfm7RPLlel) | Digital interaction with employers, further education and higher education providers | Prospect Events | 16th November |
| [Spotlight on Entrepreneurship & Sustainability](https://www.eventbrite.co.uk/e/spotlight-on-entrepreneurship-sustainability-tickets-169970792215?aff=Facebook&utm_source=facebook&utm_medium=organic&utm_campaign=F4Sdigital) | A day-long series of 30-minute virtual events | Founders4Schools | 16th November |
| [Event for Parents/Carers](https://www.eventbrite.co.uk/e/post-school-options-broadening-horizons-tickets-195981003457?aff=ebemoffollowpublishemail&utm_term=Post+school+options+%E2%80%93+broadening+horizons&utm_medium=email&utm_content=follow_notification&utm_source=eventbrite&utm_campaign=following_published_event) | Post school options – broadening horizons | Skills Development Scotland | 17th November |
| [Virtual Meet the Expert - School of Informatics: University of Edinburgh - Life & Chemical Sciences](https://www.myworldofwork.co.uk/marketplace/opportunities/1605-virtual-meet-the-expert---school-of-informatics-university-of-edinburgh---life--chemical-sciences) | University of Edinburgh | Skills Development Scotland | 17th November |
| [Undergraduate Open Day](https://www.rgu.ac.uk/study/visit-us/open-days) | Robert Gordon University | 20th  November |
| [Virtual Meet the Expert- Construction- Refrigeration/Air Conditioning Engineer](https://www.myworldofwork.co.uk/marketplace/opportunities/1619-virtual-meet-the-expert--construction--refrigerationair-conditioning-engineer) | Skills Development Scotland | 24th November |
| [Discovery Apprenticeships Fair Live](https://www.ucas.com/events/ucasdiscovery-apprenticeships-fair-404796) (online) | UCAS | 30th November |
| [Virtual Meet the Expert session: Phyco-F - Life & Chemical Sciences](https://www.myworldofwork.co.uk/marketplace/opportunities/1597-virtual-meet-the-expert-session-phyco-f---life--chemical-sciences) | Phyco-F | Skills Development Scotland | 7th December |
| [Vetastic Adventures | Virtual challenge and workshops for those considering a career working with animals](https://www.eventbrite.co.uk/e/vetastic-adventures-tickets-168092185251) | Scottish SPCA and British Veterinary Association (BVA) | 9th December |

**COP26 resources and activities**

|  |  |  |
| --- | --- | --- |
| **DETAILS** | **ORGANISER** | **DATE** |
| [Climate Action: Classroom Resources](https://www.youngcitizens.org/resource/climate-action-using-the-law-to-drive-change/) | CMS & Young Citizens | N/A |
| [COP26 Wakelet](https://wakelet.com/wake/TxzoCeOxqxvH4T7Wmzqc5?dm_i=LQE,7LG8G,62LPRC,UXEYO,1) | A list of curated resources and activities | Education Scotland | N/A |
| [Green Careers, Projects & Activities](https://curiousabout.glasgowsciencecentre.org/ourplanet/envirotent/katrick-engineers/) | Glasgow Science Centre/Katrick Technology | N/A |

**Competitions**

|  |  |  |
| --- | --- | --- |
| **DETAILS** | **ORGANISER** | **DATE** |
| [Young Photographer Challenge](https://investin.org/blogs/news/young-photographer-competition?utm_source=Klayvio+Charity+Competition&utm_medium=Email&utm_campaign=Charity+Competition+) | Your peaceful place | 12-18 year-olds | InvestIN | 23rd Nov |

**Key links**

The websites below are key careers-related resources for young people and those who support them. The sites are worth bookmarking and revisiting regularly.

|  |  |
| --- | --- |
| **RESOURCE** | **PROVIDER** |
| [E-DYW](https://www.dyw.scot/edyw.html) | Online resource hub for young people, educators and employers | DYW Scotland |
| [DYW Live](https://e-sgoil.com/dyw/) | Live sessions via MS Teams in GLOW to support learners’ development of employability skills, career pathways and industry connections (to be accessed/booked by educators). | e-Sgoil & Education Scotland |
| [My World of Work](https://www.myworldofwork.co.uk/) | Advice and tools to help plan careers | Skills Development Scotland |
| [Apprenticeships.scot](https://www.apprenticeships.scot/) | Apprenticeship information/vacancies | Skills Development Scotland |
| [Marketplace](https://www.myworldofwork.co.uk/marketplace) | An online platform for connecting schools and businesses | Skills Development Scotland |
| [ABZ Works](https://abzworks.co.uk/) | Information on skills, training and work opportunities | Aberdeen City Council |

**Additional resources**

Some additional careers-related websites are listed below. These sites provide a mixture of general careers information, sector-specific insights, further education pathways and support schemes.

|  |  |
| --- | --- |
| **RESOURCE** | **PROVIDER** |
| [Young Professionals | Platform for accessing apprenticeships, work experience and insight days](https://young-professionals.uk/) | Young Professionals |
| [Spotlight Talks | Inspiring careers excellence](https://www.worldskillsuk.org/careers-advice/spotlight-talks-inspiring-careers-excellence/) | World Skills Day UK |
| [Career Days | Online work experience and career days for 14-17 year olds](https://www.careerdays.co.uk/) | CareerDays.co.uk |
| Buzz Quiz Careers Test – [What job could you do?](https://www.ucas.com/careers/buzz-quiz) | UCAS |
| [Employability Skills Toolkit](https://www.pwc.co.uk/who-we-are/our-purpose/empowered-people-communities/social-mobility/employability-skills-toolkit.html) | Free PwC certificates for participants | PwC |
| [Employability Skills | Army in Education](https://apply.army.mod.uk/base/lessons/employability-skills?cid=mail2910360136) | British Army |
| [Financial Education | Learn about money](https://www.hsbc.co.uk/financial-education/) | HSBC |
| [Cyber Security | Pathways into a cyber security career](https://www.digitalworld.net/cyber-security/qualifications) | Digital World |
| [Own It | Advice and ideas to supercharge your digital future](https://www.bbc.com/ownit/curations/level-up) | BBC Own It |
| [My Energy Future | Create a profile, explore careers, learn about the energy mix](https://www.myenergyfuture.co.uk/) | OPITO |
| [Build your Future Toolkit | Exploring Careers in Construction programme](https://www.dyw.scot/uploads/1/0/5/5/105538585/build_your_future_toolkit_final.pdf) | DYW |
| Step Into the NHS | [Healthcare Careers Quiz](https://www.stepintothenhs.nhs.uk/careers/take-the-test?utm_source=Twitter&utm_medium=social&utm_campaign=Orlo) | NHS Health Careers |
| Hospitality, Tourism and Leisure - [Digital training, webinars and support](http://careerscope.uk.net/my-profile/) | CareerScope |
| [Careers in Food & Drink | Behind the scenes videos](https://www.fdfscotland.org.uk/fdf/what-we-do/workforce-and-employment/careers-in-food-and-drink/inside-scottish-food-and-drink-career-films/) | DYW/Food & Drink Federation |
| A Career in Life Sciences | [Video and supporting materials](https://www.dropbox.com/sh/gsw9dmcnfy0278q/AABhowoc9mNm9cMiYrunlpoUa?dl=0) | Scottish Universities Life Sciences Alliance (SULSA) |
| [Foundation Apprenticeships](https://www.nescol.ac.uk/students/apprenticeships/foundation-apprenticeships/) | A guide to Foundation Apprenticeships at NESCol | NESCol |
| [School Links Programme](https://www.nescol.ac.uk/students/new-applicants/school-links/) | College courses available to S4-6 school pupils | NESCol |
| [Kickstart Programme](https://www.aberdeencity.gov.uk/services/business-and-licensing/kickstart) – Kickstart | Aberdeen City Council | Aberdeen City Council |
| [#YSNext support scheme](https://young.scot/get-informed/national/ysnext-apply-for-ysnext) for 16-24 year-olds | Young Scot/Barclays |